



اسلام آباد چیمبر آف کامرس اینڈ انڈسٹری Islamabad Chamber of Commerce & Industry

No.12/2022-23/1373

April 20, 2023

Minutes of the 6th meeting of the Executive Committee (2022-2023) held on Thursday March 30, 2023

Attendance

1. Mr.Ahsan Zafar Bakhtawari	President	2. Mr.Faad Waheed	SVP
3. Mr.Muhammad Azhar-ul-Islam Zafar	VP	4. Mr.Jamshaid Akhtar Sheikh	Member
5. Mr.Nasir M.Qureshi	Member	6. Mr.Amir Hussain	-do-
7. Ch.Javed Iqbal	-do-	8. Mr.Hamayun Kabir	-do-
9. Mr.Shahbaz Majeed Sheikh	-do-	10. Sh.Muhammad Ijaz	-do-
11. Mr.Omer Riaz	-do-	12. Mr.Akhtar Hussain	-do-
13. Ch.Muhammad Ali	-do-	14. Mr.Faseeh Ullah Khan	-do-
15. Mr.Muhammad Shabbir	-do-	16. Raja Muhammad Imtiaz	-do-
17. Mr.Ashfaq Hussain Chatha	-do-	18. Ch.Muhammad Naeem	-do-
19. Mr.Ameer Hamza	-do-	20. Dr.Muhammad Usman	-do-
21. Malik Jalil Ahmed Awan	-do-	22. Mr.Ahmed Khan	-do-
23. Mr.Faizan Shahzad	-do-	24. Mr.Muhammad Rizwan Chheena	-do-
25. Ms.Munizeh Majid	-do-		

Leave

1. Mr.Khalid Mehmood	Member	2. Mr.Muhammad Yaya	Member
3. Ch.M.Maqsood Tabish	-do-	4. Mr.Muhammad Irfan Zafar	-do-
5. Ms.Perveen Khan	-do-	6. Mr.Muhammad Shakeel Munir	Ex-Officio

Meeting started with the recitation from the Holy Quran by Mr.Muhammad Rizwan Chheena.

The House then took up the following agenda of the meeting: -

1. To approve minutes of the 5th Meeting of the Executive Committee (2022-23) held on 27th February, 2023.

The House approved minutes of the 5th meeting unanimously.

2. To approve accounts of the Chamber for the month of February 2023.

Mr.Ahsan Zafar Bakhtawari, President informed to the House that Mr.Muhammad Ramzan, Assistant Secretary Media shall be sent on Hajj as per policy. He informed that approximately Rs.11,75000/- shall be spent for his Hajj through Government Scheme besides paying him 2000 riyals. He said that the Finance Committee has recommended to send him on Hajj. The House after discussion approved to make payment for his Hajj expenses and also proposed that for next year, the policy should be reviewed because Hajj expenses have gone up very high.

The details of other expenses and accounts for the month of February 2023 were presented before the House, which the House approved.

3. To approve the following Membership Applications: -

Following membership applications were approved by the House in the light of rules and regulations, with an advice that wherever, documents are short/information is missing, it shall be obtained from the members: -

CM-CLASS

1	M/s Rich Agro Foods (Pvt) Ltd.	2	M/s Niazi Brothers
3	M/s Securebit Technologies (Pvt) Ltd.	4	M/s Unique Enterprises
5	M/s Newtech Industries (Pvt) Ltd.	6	M/s Jabir Ali Foods (Pvt) Ltd.
7	M/s Inconic Solutions	8	M/s 786 Real Estate & Builders (SMC-Pvt) Ltd.
9	M/s Unicom Ticketing & Travel Solutions (Pvt) Ltd.	10	M/s Lead Marketing (Pvt) Ltd.
11	M/s Standard Solutions Engineering	12	M/s Tele Mall Corporation (Pvt) Ltd.
13	M/s Arshman Logistics (Pvt) Ltd.	14	M/s The Modern Global Village (Pvt) Ltd.
15	M/s JC Marketing (Pvt) Ltd.	16	M/s HM Green Trading & Warehousing (Pvt) Ltd.
17	M/s HBT Technologies LLP	18	M/s Frontech Consulting (Pvt) Ltd.
19	M/s Educational Systems (Pvt) Ltd.	20	M/s Fast Solution Technologies (SMC-Pvt) Ltd.
21	M/s Redco Construct Pakistan (Pvt) Ltd.	22	M/s 3-G Telecom
23	M/s Osman Hassan Construction (Pvt) Ltd.	24	M/s Kaplan Power Generator (Pvt) Ltd.
25	M/s Next Gen Impact (SMC-Pvt) Ltd.	26	M/s Construction & Remodeling (Pvt) Ltd.

AM-CLASS

1	M/s Waleed Estate Marketing	2	M/s Coral Group
3	M/s Khalil Enterprises	4	M/s Ahmed Fruit Company
5	M/s Abdul Baseer & Co.	6	M/s Feroz Sons Engineers & Contractors
7	M/s Al-Safa Associates	8	M/s ZK Associates
9	M/s Muhammadi Builders	10	M/s Khyber Barra Cloth
11	M/s MS Group	12	M/s Dr. Mehdi Health Centre
13	M/s Pak Istanbul Trade Services	14	M/s Casa Grande
15	M/s Lapis Tech International	16	M/s Intelligent Solutions
17	M/s ZUIS Pharmaland	18	M/s ZA Builder & Marketing
19	M/s Foresight Engineering & Trading	20	M/s MZS Dairy & Poultry
21	M/s Haider Associates & Builders	22	M/s Hot Wheels Tyres & Alloy Rims
23	M/s S.H Builders & Real Estate	24	M/s MS Builders Property Management
25	M/s Global Freight Services	26	M/s SNZ Trader's
27	M/s Graphics Way	28	M/s Shabir & Sons Paint Experts
29	M/s Wali Builders	30	M/s Malik's Builders & Developers, D-12
31	M/s S&S Interior and Construction	32	M/s Unique Home Builders
33	M/s Conrad's Luxury	34	M/s S.K Rice Corporation
35	M/s Abu Al Haris	36	M/s YN International
37	M/s Fly Trip Travels	38	M/s Twakal Aluminum & Glass Works
39	M/s Geosync	40	M/s Re-Gen Solutions & Service Provider
41	M/s Hanjra Enterprises	42	M/s Muhammadi Electronics
43	M/s The Flower Palace	44	M/s Hussain Travel & Tours
45	M/s Anushay Khan Beauty Salon	46	M/s Capital Enclave
47	M/s ANZ Enterprises	48	M/s Ahsan Enterprises
49	M/s Chohan Enterprises		

4. To consider any other point with the permission of the Chair.

The following points were considered with the permission of the Chair:-

Mr.Ahsan Zafar Bakhtawari, President said that Mr.Muhammad Ramzan, Assistant Secretary Media is going for Hajj and he proposed that during his absence, a person should be appointed for two months

contract to write press releases and manage other tasks, which the House approved. He informed that an advertisement has been given for appointing Executive Secretary for the Senior Vice President and Vice President. He said that as it has already been discussed in the previous meetings to appoint more staff and proposed to appoint Additional Secretary General and other staff, which the House approved. On the recommendation of Mr.Ahsan Zafar Bakhtawari, President the House gave approval to award a one year contract to Ms.Sania Asad and Mr.Farwa Khan.

Mr.Ahsan Zaffar Bakhtawari, President presented the SoPs of the delegations. The member gave suggestions and said that the delegations should be object oriented and the tourism aspect should also be considered. After discussion the House approved the SoPs of the delegations.

The President said that SoPs of the visa letter were approved in the previous meeting, and proposed a few more amendments in it. Raja Muhammad Imtiaz said that a one year time condition should be reconsidered for obtaining the visa recommendation letter by a member and proposed to reduce this time to 4-months. After discussion it was approved by the House that membership should be at least 6-months old or the company establishment period should be one year.

Mr.Ahsan Zafar Bakhtawari, President informed that ICCI has submitted the required documents to PEMRA for the establishment of non-commercial Radio Channel by the Chamber and informed that EC members shall be its directors.

The President informed that the Deputy Prime Minister of Ethiopia along with the business delegation shall visit Pakistan and at this occasion the Embassy of Ethiopia has proposed to hold Ethiopia-Pakistan Business Forum. The House approved to hold that event.

Mr.Ahsan Zafar Bakhtawari, President informed that ICCI has planned to organize Excellence and Islamabad Brand Awards ceremonies in the coming months. Mr.Faad Waheed, Senior Vice President said that ICCI will also organize an IT Startup Conference. It was proposed to form teams to organize these events in a successful manner, and after discussion the House approved to organize these events.

The President said that ICCI has appointed a Legal Adviser and proposed to appoint another Legal Adviser. He said that Legal Adviser along with the current Legal Adviser will handle cases and shall give advice on legal issues. The House gave approval to appoint a second Legal adviser and authorized the President to fix his remuneration.

Mr.Ahsan Zafar Bakhtawari, President informed that Syed Nadeem Mansur has written a letter to give details of ICCI Tosha Khana. He informed that shields are presented to the Office Bearers, which are given to them on completion of their tenure.

Mr.Ahsan Zafar Bakhtawari, President said that ICCI Chartered Accountant M/s Shahzad Qazi has resigned. The name of a few companies were proposed and after discussion the House empowered the Office Bearers and Ms.Munizeh Majid to appoint a suitable company.

The President informed Mr.Imran Siddique, Naib Qasid has applied for a loan of Rs.500,000/- as he is buying a House. A committee including Engr.Muhammad Azhar-ul-Islam Zafar, Vice President,

Mr. Muhammad Amir, Mr. Omer Riaz and Sh. Jamshaid Akhtar was formed to look into this matter for a decision.

Mr. Ahsan Zafar Bakhtawari, President informed that approval has already been taken for the installation of a generator for the Auditorium and EDC basement. He proposed to install a small generator, which the House also seconded. Mr. Amir Hussain proposed that the existing generator of the old building can also be linked with the EDC. The House, after discussion, gave responsibility to Raja Muhammad Imtiaz for the installation of the generator.

Mr. Ahsan Zafar Bakhtawari, President informed that the tenant of the 3rd floor of ICCI old building has given notice for vacating the floor, because they don't have any further projects. He also gave the details to the House of floors which are vacant in both buildings.

President informed that Eid bonus is not given to the contractual employees. Engineer Mr. Azhar-ul-Islam Zafar proposed to give 25% of the pay to contractual employees after completion of one year service with the ICCI, which the House approved.

Ms. Munizah Majid informed that she is reviewing the HR policy which needs some improvisations. She proposed to make chapters of the policy which can be amended easily and gave a few suggestions in this regard. She suggested that there should be an internship program instead of hiring new employees and said that the finest students should be picked up from the universities. She said that interns must be independent of bureaucracy so that interns could give output and a Manager can be assigned to them to evaluate their performance.

She thanked for her nomination as a Member of the Advisory Board – ICMA'S Incubation Center. She proposed that ICCI can start its own Incubation Center to promote startups. She proposed that the ICCI building should have been inspected after the earthquake and training should be given to handle such situations.

Malik Jalil Ahmed Awan said that the Chamber is not a public sector organization and it is not necessary to publish a report like government organizations. He proposed to cancel the membership of Syed Nadeem Mansur.

Mr. Nasir Qureshi informed that due to his health issues, he could not attend the previous meetings of the Executive Committee. The House welcomed him in the meeting and prayed for his good health. Mr. Nasir Qureshi congratulated the President for successfully conducting the meeting. He proposed that ICCI should not be involved in petty matters and said that ICCI is one of the best chambers in the country and it can spend money as per its status. He said that a member through a video message is spreading harassment and proposed to invite the DGTO in the Chamber to give him a presentation about ICCI activities. He said that a Minister should also be invited at this occasion.

Mr. Akhtar Hussain congratulated the President that the Iftar Dinner event was outstanding and ICCI was very much highlighted in the media. He said that it was a good thing that events were organized by getting sponsors. He said that all EC members will be Directors of ICCI Radio Channel, which is a great honour.

Raja Muhammad Imtiaz said that ICCI gets charges for holding some events by a third party at ICCI. He said that ICCI does not need money and proposed that such earnings should be spent for the welfare purpose, which the House seconded. He said that however, such functions should not be held in the Chamber, which House also seconded.

Raja Muhammad Imtiaz raised his concern that ICCI support staff behavior is not good and they don't give proper protocol to members. He proposed that training must be given to them for giving equal treatment to all.

Mr.Faseeh Ullah Khan appreciated for doing many activities. He said that in the next meeting a report should be presented of the approvals which have been given in today's meeting. He said that committees should fulfil the given assignments.

Mr.Ashfaq Hussain Chatha said that Munawar Moughal Hall should be up-graded as discussed in the last meeting.

Mr.Omer Riaz said that inflation has gone up and proposed to give some compensation to the lower staff. He proposed to give them ration or to pay the fee of their children because it has even become difficult to survive for a person who is getting Rs.50,000/- salary per month.

Mr.Muhammad Ali congratulated the President for holding big events with sponsorship. He informed the House that he has submitted a letter to CDA for the installation of ICCI LOGO at a suitable place. He said that CDA has asked about the design.

Dr.Muhammad Usman said an IOS version of ICCI mobile application should be developed and also ERP systems should be deployed to run ICCI operation in a more effective manner. The President gave him the responsibility to work on these projects.

Since other points were to be discussed, therefore, the meeting ended with a vote of thanks to the Chair.



Majid Shabbir

Secretary General

c.c. All members of the Executive Committee (2022-23)