



# اسلام آباد چیمبر آف کامرس اینڈ انڈسٹری Islamabad Chamber of Commerce & Industry

No.12/2022-23/1548

May 22, 2023

## Minutes of the 7th meeting of the Executive Committee (2022-2023) held on Thursday April 29, 2023

### Attendance

1. Mr.Ahsan Zafar Bakhtawari	President	2. Mr.Faad Waheed	SVP
3. Mr.Muhammad Azhar-ul-Islam Zafar	VP	4. Mr.Jamshaid Akhtar Sheikh	Member
5. Mr.Aamir Hussain	Member	6. Ch.Javed Iqbal	-do-
7. Mr.Hamayun Kabir	-do-	8. Mr.Omer Riaz	-do-
9. Mr.Akhtar Hussain	-do-	10. Ch.Muhammad Ali	-do-
11. Mr.Faseeh Ullah Khan	-do-	12. Mr.Khalid Mehmood	-do-
13. Mr.Muhammad Shabbir	-do-	14. Raja Muhammad Imtiaz	-do-
15. Mr.M.Ashfaq Hussain Chatha	-do-	16. Ch.Muhammad Naeem	-do-
17. Mr.Ameer Hamza	-do-	18. Dr.Muhammad Usman	-do-
19. Malik Jalil Ahmed Awan	-do-	20. Mr.Faizan Shahzad	-do-
21. Mr.Muhammad Rizwan Chheena	-do-	22. Ms.Munizeh Majid	-do-

### Leave

1. Mr.Nasir M.Qureshi	Member	2. Mr.Shahbaz Majeed Sheikh	Member
3. Sh.Muhammad Ijaz	-do-	4. Mr.Muhammad Yahya	-do-
5. Mr.Ahmed Khan	-do-	6. Mr.M.Maqsood Tabish	-do-
7. Mr.Muhammad Irfan Zaffar	-do-	8. Ms.Perveen Khan	-do-
9. Mr.Muhammad Shakeel Munir	Ex-officio		

Meeting started with the recitation from the Holy Quran by Raja Muhammad Imtiaz.

The House then took up the following agenda of the meeting: -

#### 1. To approve minutes of the 6<sup>th</sup> Meeting of the Executive Committee (2022-23) held on 30<sup>th</sup> March, 2023.

The House approved minutes of the 6<sup>th</sup> meeting unanimously.

#### 2. To approve accounts of the Chamber for the month of March 2023.

Mr.Faad Waheed, Senior Vice President asked the details of the note, which was written by the Finance Committee on the accounts sheet. Mr.Muhammad Ali gave its details to the House.

Mr.Ameer Hamza, asked about the details of shields and souvenirs, which were provided to him. Mr.Akhtar Hussain said expenses on shields have gone up and he proposed to increase this amount to Rs.20 lac, which the House approved considering the current huge inflation and prices.

Mr.Ahsan Zafar Bakhtawari, informed that ICCI has organized an event "Run and Ride" in collaboration with Ministry of National Health, Services, Regulations & Coordination and UNICEF and gave its details to

the House. He said ICCI will have to pay an amount of Rs.90,000/- being a collaborator. The House approved to pay this amount from the CSR fund.

It was informed to the House that ICCI is in the process of getting approval to set up the non-commercial Radio Channel of the Chamber and in this connection, ICCI will have to pay Rs.20,000/- as processing fee, which the House approved.

Mr.Ahsan Zafar Bakhtawari, President proposed to appoint M/s Crowe Hussain Chaudhury & Co., Chartered Accountants as ICCI auditor firm, because M/s Shahzad Qazi and Co. has resigned to continue. The House approved to appoint M/s Crowe Hussain Chaudhury & Co. as ICCI auditor firm.

Mr.Muhammad Ali informed that ICCI has received the request from the security company to increase the salaries of guards. Ms.Munizeh Majid said that inflation has increased and considering the human factor and inflation, their request should be considered. The quotations of other companies for hiring the services of the guards were also presented to the House. After discussion, the matter was referred to the Finance Committee for an appropriate increase in the guards' salaries.

The House gave the approval of the bill of M/s Waqas International for installing screens and different equipment at the occasion of the "1<sup>st</sup> ICCI Women Excellence Awards 2023" event. The details of the other expenses were also presented, which were approved by the House.

The House then approved the accounts for the month of March 2023.

### 3. To approve the following Membership Applications: -

Following membership applications were approved by the House in the light of rules and regulations, with an advice that wherever, documents are short/information is missing, it shall be obtained from the members: -

#### CM-CLASS

1	M/s GR Builders & Real Estate (SMC-Pvt) Ltd.	2	M/s Leonine Marketing (Pvt) Ltd.
3	M/s Easy Ghar Tak (Pvt) Ltd.	4	M/s SMIS (SMC-Pvt) Ltd.
5	M/s Agility Builders & Construction (SMC-Pvt) Ltd.	6	M/s Roamer Technologies (Pvt) Ltd.
7	M/s Brishna Global (Pvt) Ltd.	8	M/s Mega Sourcing (Pvt) Ltd.
9	M/s Good Will Engineering (Pvt) Ltd.	10	M/s Armor Wheels (Pvt) Ltd.
11	M/s Safeway Petroleum (Pvt) Ltd.	12	M/s Spectra Vision Pakistan LLP
13	M/s Trident Power GR (Pvt) Ltd.	14	M/s MB MIET Enterprises (SMC-Pvt) Ltd.
15	M/s Haider Communication (Pvt) Ltd.	16	M/s Alamco (Pvt) Ltd.
17	M/s Smart Track Online (Pvt) Ltd.	18	M/s Falcon Source & Services (Pvt) Ltd.
19	M/s Omni Green Trading (SMC-Pvt) Ltd.	20	M/s Ibraheem Properties (Pvt) Ltd.
21	M/s AAO Enterprises (SMC-Pvt) Ltd.	22	M/s Alachisoft (Pvt) Ltd.
23	M/s Amazon Heights (Pvt) Ltd.	24	M/s Amazon Builders (Pvt) Ltd.
25	M/s Octagon Marketing (Pvt) Ltd.	26	M/s Sadapay (Pvt) Ltd.
27	M/s Royal Holidays Travel (Pvt) Ltd.	28	M/s MAK & Co (Pvt) Ltd.
29	M/s Globe Park Metals (Pvt) Ltd.	30	M/s Inter Disciplinary Research Centre (Pvt) Ltd.
31	M/s Malik Ghulam Mustafa & Co. (Pvt) Ltd.	32	M/s Developers Hub (Pvt) Ltd.
33	M/s Vize Technologies (Pvt) Ltd.	34	M/s Hilton Construction (Pvt) Ltd.
35	M/s Trans Arabian Trading & Contracting (Pvt) Ltd.	36	M/s Unison Events (Pvt) Ltd.
37	M/s Tekvision (Pvt) Ltd.	38	M/s Ask Residy (Pvt) Ltd.
39	M/s Pangea Business Services (Pvt) Ltd.	40	M/s Connectx (SMC-Pvt) Ltd.
41	M/s Menzies-Ras (Pvt) Ltd.	42	M/s Enigma Jeofizik Hizmetleri Danismanlik Ltd Serkiti
43	M/s AM Enterprises & Developers (Pvt) Ltd.	44	M/s Daha Lab & Diagnostics (Pvt) Ltd.



45	M/s Global Genius Import Export (Pvt) Ltd.	46	M/s Supermax Travelling (SMC-Pvt) Ltd.
47	M/s THT Law Associates (SMC-Pvt) Ltd.	48	M/s Ecom Cell (SMC-Pvt) Ltd.
49	M/s MFSYS Technologies (Pvt) Ltd.	50	M/s 3 <sup>rd</sup> Gen Web (SMC-Pvt) Ltd.
51	M/s Hussain Trading Co.	52	M/s Proglink (Pvt) Ltd.
53	M/s Khaalis (Pvt) Ltd.	54	M/s Solitaire Hotel LLP
55	M/s SBS Engineers (Pvt) Ltd.	56	M/s Nasim Mushtaq International (Pvt) Ltd.
57	M/s Life Flow (Pvt) Ltd.	58	M/s HA Technologies (Pvt) Ltd.
59	M/s Adams Fire Tech (Pvt) Ltd.	60	M/s Schengen Visa Consultant Islamabad (SMC-Pvt) Ltd.
61	M/s SASPAK Cargo (Pvt) Ltd.	62	M/s Trade Fast International (Pvt) Ltd.
63	M/s Lihebo (Pvt) Ltd.	64	M/s Funavry Technologies (Pvt) Ltd.
65	M/s HA Linkers (Pvt) Ltd.	66	M/s Bestway Renewable Technologies Ltd.

### AM-CLASS

1	M/s Zareen Travel & Tours	2	M/s Tele Volt Solution
3	M/s SMB Syndicate	4	M/s Irfan Enterprises
5	M/s Mobile City	6	M/s Apex Logics
7	M/s The Pak Enterprises	8	M/s Pragmatic Enterprise
9	M/s Regency 21	10	M/s S & B Enterprises
11	M/s Miani Business Group	12	M/s Saifullah Enterprises
13	M/s Coherence International	14	M/s City-Stay
15	M/s Prime Construction	16	M/s Haji Abdul Malik & Brothers
17	M/s Waqas Trading & Transport Services	18	M/s Noble Enterprises
19	M/s A&F Enterprises	20	M/s Auto-Lab
21	M/s Pak Japan Tyre Centre	22	M/s Bilal Real Estate & Builders
23	M/s Divine Enterprises	24	M/s Sadaat Traders
25	M/s Property Kings	26	M/s Holiday World Travel & Tours
27	M/s Smart Japak	28	M/s Badami Autos & Spare Parts
29	M/s Steel Craft & Aluminum Centre	30	M/s AR Marketing
31	M/s Abid Wheel Alignment	32	M/s Aziz Traders
33	M/s Ayub & Company	34	M/s Rexas Builders & Developer
35	M/s Property 101	36	M/s Hussain Real Estate & Marketing
37	M/s Sapphire Marketing Estate & Builder	38	M/s Safi Plus
39	M/s Amir Enterprises	40	M/s Baloch Flower Gallery
41	M/s Master Mind Automobile Workshop	42	M/s Al-Johra Pena Flex & Printing Press
43	M/s Sunil & Sons	44	M/s Jamil & Co
45	M/s Standard Enterprises	46	M/s KK Traders
47	M/s Tech Digital	48	M/s Azlan Enterprises
49	M/s Ch. Arslan Izhar & Co.	50	M/s Awan Associates
51	M/s Karamat Associate	52	M/s Ehtesham Associate & Builders
53	M/s Asfahan Carpets	54	M/s Mann Estate Marketing
55	M/s Javed Tyre Centre & Auto Workshop	56	M/s AH & S Associates & Builders
57	M/s Mir Amir & Co	58	M/s Makkah Associates
59	M/s Asim Picture Framing	60	M/s Malik Mohsin Javed & Co
61	M/s A&H International	62	M/s Air International Travel Services
63	M/s Hamza Enterprises	64	M/s Leeds Builders & Property
65	M/s Amjad Traders	66	M/s Amsal Tech
67	M/s SK Burki & Bros	68	M/s Paramount Dry Cleaners
69	M/s Inter-Link Engineering	70	M/s Hanif Auto
71	M/s Ausspak Trading	72	M/s Comfort Solutions
73	M/s HRK & Co. Govt. Contractor	74	M/s Al-Malik Travels
75	M/s Bridge Real Estate & Builders	76	M/s LSL Associates
77	M/s Aziz Afridi Enterprises	78	M/s Bilal Travels
79	M/s Real Tours	80	M/s Shafique Travel & Tours
81	M/s Pakistan Tours Tour Organizer	82	M/s Malik's Gym & Martial Arts
83	M/s Lodhi Property	84	M/s Electroworks
85	M/s Aslam Associates	86	M/s The Royal Palm Marquee
87	M/s Arslan Associates	88	M/s Hassan & Co
89	M/s M. Ali Enterprises	90	M/s Margalla Travels



91	M/s Naeem Clinic	92	M/s Barkat Cash & Carry
93	M/s Value Investment	94	M/s Dangba International Trade
95	M/s Capital Homes	96	M/s Autodot
97	M/s Bin Omer Enterprises	98	M/s Zameendar Associates

**4. To consider any other point with the permission of the Chair.**

The following points were considered with the permission of the Chair:-

Mr.Ahsan Zafar Bakhtawari, President informed that a high profile Ethiopian business delegation led by its State Minister for Foreign Affairs shall visit Pakistan and at this occasion Islamabad Chamber of Commerce & Industry - ICCI will organize Pakistan-Ethiopia Business Forum in collaboration with Ethiopian Embassy in Islamabad. After discussion, the House gave the approval to organize that event, and Dr.Muhammad Usman was given the responsibility to coordinate with the Embassy to organize the B2B meetings in a successful manner.

Mr.Ahsan Zafar Bakhtawari, President ICCI informed that ICCI is planning to organize an event on Economic Manifesto in collaboration with National Press Club, which the House also seconded to organize in order to give recommendations to the Government for economic growth of the country.

Mr.Ahsan Zafar Bakhtawari, President informed that ICCI has prepared Federal Budget proposals after getting the feedback from the members. He said that a booklet shall be presented to FBR and relevant departments for consideration of ICCI proposals, which the House appreciated.

Mr.Ahsan Zafar Bakhtawari, President proposed to hold a meeting of the Executive Committee in Nathia Gali or Governor House, Murree. The House gave approval to hold the meeting in May or any other month in Murree or at some other good place.

Mr.Ahsan Zafar Bakhtawari, President said that current and retired bureaucrats have rendered excellent services and proposed to organize an event in their honour to recognize their services. Mr.Akhtar Hussain appreciated the proposal, and said that bureaucrats who are currently serving at a certain positions, could feel why the services of the retiring bureaucrats at the same position are being recognized. The President gave the details of the proposed event, which the House seconded to organize in a befitting manner.

Mr.Omer Riaz proposed to increase the salaries of staff as in the last few months, there has been huge inflation in the prices of almost every commodity and basic utilities. He said that particularly it has become difficult for the lower staff to survive in the current situation, and proposed to increase the salaries from the current month. Mr.Muhammad Ali proposed that government rules should be followed, while increasing the salaries of ICCI staff, whereas, Mr.Azhar-ul-Islam Zafar, Vice President said that all aspects will have to be considered for giving increase in the salaries. Mr.Ameer Hamza and Mr.Ashfaq Hussain Chatha and other members of the House seconded to give appropriate increase in the salaries considering the high inflation. Malik Jalil Ahmed Awan said that salaries should be increased annually as per procedure, however, as a special case Executive Committee can consider to increase the salaries. Mr.Ahsan Zafar Bakhtawari, President informed that employees have submitted applications for increase in the salaries and change of their job titles. Ms.Munizeh Majid said that minimum wage concept should



be adopted and proposed to increase the salaries once in a year in July. After discussion, it was approved to increase the salaries of the employees in July.

Mr.Ahsan Zafar Bakhtawari, President informed that an advertisement has been given in the press for the appointment of staff at different positions and applications have been sent to the HR-Committee for short listing and interviews of the candidates. It was decided by the House that Ms.Munizeh Majid and Mr.Ameer Hamza will coordinate with the HR-Committee for hiring of staff.

The President informed that an advertisement has also been given in the press for purchase and installation of a generator, deployment of ERP system, digital screens, IOS application for android mobile phone.

Mr.Ameer Hamza proposed to include the articles of Executive Members in the magazine of ICCI, which the House approved. He also suggested that there is no need to get the sponsors for advertisement in the ICCI magazine, as sufficient amount is available in the budget.

It was proposed to the House that the same membership number can be given to a member in case of new membership for any reason instead of giving a new membership number. The House discussed this matter in detail and it was resolved that where NTN number is not changed, then the same number should be given, otherwise the new membership number should be given.

The President on the request of Mr.Faseeh Ullah Khan, gave a progress report of the decisions, which were taken by the Executive Committee.

Mr.Faizan Shahzad, congratulated the President and his team for organizing the Eid bazaars in different sectors during Ramadan. Mr.Ameer Hamza also congratulated for holding shopping festivals in Ramadan and informed that response was very good. Dr.Muhammad Usman and Ch.Javed Iqbal appreciated that ICCI organized good events and activities in the month of Ramadan. Mr.Ahfaq Hussain Chatha congratulated that very good Eid Festivals were organized F-10 and F-7 Markaz and proposed to organize such events in all markets in future. He said that LOGO of ICCI was not very clear on the SMD screens. President agreed that ICCI LOGO was small because of the mistake by the sponsor and informed that ICCI will hold summer festivals in markets and ICCI LOGO shall be prominent.

Malik Jalil Ahmed Awan congratulated for organizing good events. He said that budget proposals should be sent to FBR and concerned departments well in time. He proposed that in the Executive Committee meeting big issues should be discussed instead of taking up petty issues.

Mr.Hamyun Kabir congratulated for holding good events. He said that in a meeting with the Health Minister, representatives from the pharmaceutical sector should have been taken because the pharmaceutical industry is facing a number of issues. He proposed to organize a meeting with the Health Ministry and DRAP to discuss the issues of the Pharmaceutical industry. The President informed that in the meeting with the Minister issues of Pharmaceutical industry were discussed, however, a meeting of the pharmaceutical industry delegation shall be arranged with the Ministry of Health and DRAP.



Mr.Ameer Hamza proposed that for ICCI Research and Development section interns should be hired. After discussion, responsibility was given to Mr.Ameer Hamza and Ms.Munizeh Majid for hiring the interns.

Ms.Munizeh Majid said that HR-Policy should be approved chapter by chapter. She said that ICCI floors should be rented out instead of keeping these floors vacant. It was decided by the House to give one month grace period to the tenant for start rent after signing of contract of vacant floors.

The matter of giving a loan of Rs.500,000/- to Mr.Imran Siddique, Naib Qasid for buying the House was discussed. Ms.Munizeh Majid said that advance can be given from gratuity or provident fund and also proposed to recognize the gratuity amount, which the House approved. It was decided to prepare the SOPs for giving advances to the employees from the gratuity amount. Mr.Jamshaid Akhtar Sheikh seconded the proposal of Ms.Munizeh Majid and stressed to work on it. After discussion, the House approved the application for loan of Mr.Imran Siddique.

Mr.Akhtar Hussain informed that in the month of Ramadan, he took some guests to the SVP room but staff did not serve food because he was informed that staff was not allowed to serve food in the SVP room. He said that such issues should be addressed because he felt insulted. Ms.Munizeh Majid proposed to develop a Business Center to address such issues and also emphasized that sanctity of the rooms of Office Bearers should be maintained. President said that the proposed Business Center room should be open during the events.

Mr.Khalid Mehmood said that there should be a separate room for the Executive Members and proposed to use the vacant room on the ground floor. Mr.Ashfaq Hussain Chatha proposed that sofas can be placed in that room. After discussion, it was decided by the House that room shall be opened as when it shall be required to open. Mr.Faseeh Ullah Khan said that it was the insult of Executive Members and such issues should be addressed. Mr.Azhar ul Islam Zafar, Vice President said that this matter shall be investigated.

Mr.Khalid Mehmood said proposed to take delegations to Dubai/UAE because members greatly appreciate ICCI delegations' visits to different countries, especially visits to Turkey. He said that in the former President's tenure lots of work was done for market development and proposed that this practice should also be continued. Mr.Ahsan Zafar Bakhtawari, President informed that ICCI plans to take small delegations to different countries. He informed that CDA officials were taken to different markets to discuss market development issues and gave its details to the House. The President said that ICCI along with Member Finance/Engineering CDA will visit different markets and issues shall be addressed in a Khuli Kachari. He informed that in these meetings, only one person from the market will be allowed to give the presentation on the issues. He further informed that Chairman CDA along with his team is likely to visit the Chamber in near future. Mr.Ameer Hamza informed that there was a great fluctuation in the tour package rates, as these are changed almost on a daily basis. He said that in this situation, it becomes difficult to finalize a tour.

Mr.Muhammad Ali informed that Director General Land CDA, has visited the proposed sites for installing the ICCI LOGO and he was informed that ICCI will do expenses for landscaping. Mr.Ameer Hamza also proposed to install SMD screens on these sites. Mr.Ashfaq Hussain Chatha proposed that ICCI should

landscape the area in front of ICCI building on the Kashmir Highway side, where ICCI LOGO can be installed.

Mr. Muhammad Ali congratulated the President and his team for holding a 3-big event getting sponsorship and appreciated for holding successful Eid Bazars. He appreciated that ICCI made donations for Turkey and Syria earthquake victims and said that the deficit amount should be taken from the donors who had promised to donate. The President informed that some amount is still short and requested the House for more contribution.

Mr. Jamshaid Akhtar Sheikh congratulated the President and his team for holding successful events and said that only relevant information should be shared with members. He said that market development work should be done on a fast track basis. He said that the issue raised by Mr. Akhtar Hussain should be taken up seriously and it should not be repeated again.

It was informed to the House that two-year Quran Tajweed course has been started on the 3<sup>rd</sup> floor of EDC building by M/s Pak-Aid Welfare Trust, and members can apply to join the Quran Tajweed course.

Since other points were to be discussed, therefore, the meeting ended with a vote of thanks to the Chair.

  
**Majid Shabbir**  
Secretary General

c.c. All members of the Executive Committee (2022-23)